

Shaws Supermarkets 579
Supermarket Attendant
Hyannis, MA



Company Biography

Shaws is a supermarket with several dozen stores spread out across New England. Come work for a fun, flexible, and exciting employer. Positions available for many different skill levels and abilities. Come join the fun!

Students enjoy our commitment to hours, the interaction they have with customers on a daily basis and the fun atmosphere of working on such a large team. Our employees always have a smile and ask questions when they aren't sure of something. Hyannis in the summertime is a great place to live and work.

Work and Pay Details

Position title: Supermarket Attendant

Hourly wage: \$9.00 Tips? No

Description of position: Working for a Supermarket means working on a team in many different areas of the store. On different days the store has different needs and students need to be flexible and willing to work where they are placed by management.

Students may be placed into one of the following departments upon arrival:

Deli Clerk: Deli, seafood, La Carte clerks, Students may be required to work a morning shift, mid-day shift, or closing shift. The Deli is open from 7:00am until 10:00pm. Deli Clerk will slice cold cuts, wait on customers, and perform other duties as directed by the Deli Manager.

Produce Clerk: Produce Clerk will stock shelves and counters with fresh fruits and vegetables, and perform other duties as directed by the Department Manager. Student may work an 8:00am - 4:00pm shift, a 2:00pm - 9:00pm shift, or a 6:00am - 12:00pm salad bar shift. Must be able to lift up to 35 pounds.

Cashier/Bagger- The Cashier will wait on customers, collect payment for orders and perform other duties as directed by the customer service manager. Cashiers must be able to handle money, checks, credit and debit cards. Students may work a varied scheduled will need an availability and schedules will be generated by computer program. Shifts vary in length depending on availability, and business needs. Excellent communication skills required, be able to accurately handle all types of transactions tenders (counting cash, making change, handling checks, and other forms of payment).

Specific qualifications required: Students need to be flexible when they arrive and can expect to work in one department, or a couple. Students will be placed where management needs that at the time they start. Students must be friendly and positive with customers and co-workers.

Estimated weekly wage (incl. tips): \$225.00 Bonus: None

Conditions of bonus:

Average hours for last year's students?	37 Hours	Maximum weekly hours allowed:	40 Hours
Minimum average number of hours?	32 Hours	Possibility of getting more than average hours:	Average
Students get the most hours in:	July, August, September	Students get the least hours in:	May
How often are students paid?	Weekly		
Do you pay overtime?	Yes	If yes, after how many hours per week do you pay overtime?	40 Hours
Does your company only operate weekends before or after specific dates?	No		
If yes, what are the dates?			

Position location: 1070 Iyannough Road Route 132 Hyannis MA 02601

Other Job Details

Minimum english level: (6) Advanced

Description of working conditions: In all positions, employees will be standing on their feet all day. In the Deli, students will be slicing cold cuts per customers instructions, and performing other duties as directed by the Deli Manager. The Produce Clerk and Grocery Clerk must be able to stand for long periods of time, and work in a fast paced job. The Cashier must be able to stand for long periods of time, and have excellent knowledge of English and American currency. Students MUST be comfortable working in cold areas such as a walk-in cooler or freezer.

Will job duties be different at the beginning of the season? No

Other Job Details

If yes, provide details of specific job duties:

Uniform and Grooming Requirements

Are students required to wear a uniform?	Yes	If yes, what is the cost of the uniform?	Not specified
Are uniform laundry services available?	No	If yes, what is the cost of the laundry service?	\$0.00
Do students need to purchase specific clothing or footwear? Yes			
Details of purchasing required clothing or footwear: Students working in Produce, Meat, Deli, Seafood, and Bakery do not need to purchase shoes, but we will provide little slip on boots to go over their shoes. It is now required for all of those departments to wear these slip on boots that just go over the bottom of their shoes. IF they wish to purchase their own slip-resistant shoes instead of wearing the boots, they can do so when they get here because we have a list of the ones that are required to wear by the company			
Do you have company grooming requirements? Yes			
Details of company grooming requirements? Neat, Well groomed, trimmed beards and hair.			

Other Company Details

Company hires couples?	Yes	Company hires groups of up to 4?	Yes
Drug test required?	Yes	Do students complete an additional application upon arrival?	Yes
Does your company issue completion certificates?	No	If requested, will you evaluate the student's performance?	Yes
Any additional company details? Students will be required to fill out application upon Arrival, apply for Social Security Card, and then attend new hire orientation. Instructions will be provided by Human Resources Administrator at store location.			

Training Information

Is job training required?	Yes	Length of training:	2 weeks
Are students paid during training?	Yes	Hourly pay rate during training:	\$9.00
How many hours per week are students likely to receive during training period? 25			
Any other details? Students will have low hours during training and should not expect 30 hours the first week of work. As the summer progresses, students can expect to work more than the average of 30 hours. Students first day of work will be a 3 hour training and a drug test. Students who work on Sundays get paid at time and a half. All hours worked on Sunday or Holiday are paid at the over time rate of time and a half. The most common work shift for students is 10 am - 5 pm. 2nd jobs should be considered only after students have talked to managers about their schedule. Students should make this job their priority.			

Worksite Location

Worksite location: 1070 Iyannough Road Route 132 Hyannis MA 02601			
Nearest major city:	Boston, MA	Worksite setting:	Resort/Ocean/Lake
Nearest major airport:	Boston Logan International	Distance to nearest major airport:	71 miles
Additional worksite setting details: Resort area, near beaches and the ocean.			

Standard Arrival Information

Are students required to arrive or depart on specific dates? No			
Details of required arrival or departure dates:			
Mode of transportation:	Public Transportation	Students must arrive between these hours:	7 am -9 pm
Cost: \$30.00			
Other details: From Logan airport in Boston, busses are available to Hyannis through Plymouth & Brockton Bus (www.p-b.com/sched-logan.html). The bus will pick you up from the lower level of baggage claim. When students arrive in Hyannis, they can take a taxi to their pre-arranged housing. Town Taxi of Cape Cod (508) 775-5555.			

After Hours Arrival Information

General Information: Students should arrive during daytime hours to ensure easy commute to Cape Cod. If students arrive late at night, please stay at a local airport hotel and travel by bus the next day.			
Name of accommodation:	Red Roof Inn Logain Airport	Accommodation address:	920 Broadway, Saugus, MA
Cost per night: \$150.00			

After Hours Arrival Information

Best way to travel from airport to overnight accommodation: Airport Shuttle

Social Security

Are students required to apply for a social security card prior to arriving at worksite? No

Will the company assist students with their social security application? Yes

Assistance detail: Provide Directions to Social Security Office

Where is the nearest social security office? Hyannis, MA Distance: 2 miles

How will students be paid until their social security card arrives? Check

Housing Details

Is housing provided? No If not, will you assist students in finding housing? Yes

Are there affordable housing options in the area? Yes

Housing options in the area: Hyannis has a number of great options for student housing for the summer. Since this is a popular place for students to come and work for the summer, it is important that students secure housing as soon as they get hired. Students should expect to pay \$125/week in rent and will most likely have to ride a bike to work.

Local housing resources: <http://www.capecodonline.com/>
<http://www.capecodclassified.com/>
<http://www.capecodchamber.org/summerjobs>

Housing address: N/A

Is the student required to sign a separate housing contract? N/A

Type of housing provided: N/A Number of students to a room: N/A

Housing details: N/A

Do you offer co-ed housing? N/A

Cost of housing - per week: N/A Includes utilities? N/A

Are housing costs deducted from paycheck? N/A

Is a housing deposit required? N/A Amount of housing deposit: N/A

Instructions for payment of housing deposit: N/A

Housing deposit due date: N/A Is deposit refundable? N/A

Conditions of deposit refund: N/A

How will deposit be refunded? N/A

Are students required to live in provided housing upon arrival? N/A

During their work stay, can students find alternate housing? N/A

If yes, is there a penalty? N/A

Transportation to/from Worksite

Method of transportation to worksite: Students typically bike to work

Distance to worksite: varies Is worksite within walking distance of housing? No

Cost of public transportation to worksite: \$3.00

Details of public transportation to worksite: <http://www.capecodtransit.org/b-bus.htm>

Cost of transportation to worksite provided by employer: Not specified

Details of transportation to worksite arranged by employer:

Cost of arranging own transportation to worksite: \$125.00

Details of arranging own transportation to worksite: Students typically purchase a bike, helmet and lock for the summer.

Housing Amenities

Available public transportation: Interstate Bus

Access to public transportation? Not specified

On Site Housing Amenities

Laundry: N/A Linens: N/A Private bath: N/A

Refrigerator: N/A Microwave: N/A Air conditioning: N/A

Housing Amenities			
TV:	N/A	Telephone:	N/A
Computer/Internet Access:	N/A	Utensils:	N/A
Individual Beds:	N/A		
Nearby Amenities			
Supermarket:	Walking Distance	Restaurants:	Walking Distance
Shopping mall:	Walking Distance	Fitness center:	Walking Distance
Post office:	Walking Distance	Laundry:	In town/accessible
Bank:	Walking Distance	Internet cafe:	
Movie theater:	Walking Distance	Library:	In town/accessible
Additional amenities:	N/A		

Meal Information	
Are meals included in rent cost?	N/A
If not, meal plan cost per day:	Not Specified
Meals covered:	Not Specified
Is the purchase of a meal plan mandatory?	No

Cultural Opportunities			
Types of cultural opportunities provided			
Organized Holiday Event(s):	No	Organized Trip(s) to Major Attraction(s):	No
Organized Potluck(s) or Dinner(s):	No	Organized Trip(s) to Major City:	No
Organized Karaoke Night(s):	No	Information about Events:	Yes
Organized Movie Night(s):	No	Information about Local Resources:	Yes
Organized Sporting Event(s):	No	Information about Attractions/Sites:	Yes
Organized Staff Exchange Event(s) - Other:	No	Information about Local Community:	Yes
Organized Trip(s) to Nearby Attraction(s):	No	Other:	No
If Other, please describe:	N/A		
Additional details about cultural offerings:	<p>Cape Cod offers many beautiful beaches to enjoy with several located in the town of Barnstable. There are whale watch cruises, art festivals, free concerts throughout the summer and free sporting events like the Cape Cod Baseball league where many major league players got their start. Some events throughout the summer are:</p> <p>May-Memorial Day parades and celebrations. the annual Figawi Sailing Regatta and Cape Cod Maritime Days.</p> <p>June-Cape Cod Baseball league season begins, The Father's Day Auto Show in Hyannis as well as the Cape Cod Food and Wine Festival and Provincetown Film Festival</p> <p>July-Fireworks celebrations for U.S. Independence Day throughout the Cape and in Boston. Be sure to attend the Barnstable County Fair - a summer tradition on Cape Cod.</p> <p>August- The Annual Pops By The Sea Concert in Hyannis and Provincetown Jazz festival for music lovers and for physical fitness the Falmouth Road Race or Cranberry Open Figure Skating keeps you going.</p> <p>Be sure to check www.capecodchamber.org for more events and information!</p>		